

# Govt. Kamla Raja Girls PG Autonomous College, Gwalior

NAAC - 'A' Grade

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S.No

Date:- IL NOV 2024

## **Equal Opportunity Cell**

EOC functions as a friendly reminder to everyone that equity among the citizens of the country remains an important goal to be accomplished with the help and support from one and all. Rather than a rule to be imposed on a society that is unequal in opportunities, it stresses the need to assume equity as a given or as a taken for granted state which in turn would be the stepping stone for a 115 - 2 to 125 for a life of dignity for all. The Equal Opportunity Cell with an eye towards making higher education inclusive with the vital element of social consciousness and responsibility is an integral part of a public university. It is our firm belief that a sustainable and healthy development of any institution and healthy development of any institution can be achieved only when stakholdersexpireince the spirit of equity through equal

The Equal Opportunity Cell (EOC), at Govt KRG has been constituted at the behest of the UGC guidelines with a view to ensure a level platform with regard to opportunities for all the stakeholders of the institution. The EOC has been functional from 2016

#### Aims and Objectives:

- To oversee the effective implementation of policies and programmes for disadvantaged
- To provide guidance and counselling with respect to academic, financial, social and other
- To enhance the diversity within the campus

- To sensitise the university fraternity about the problems of the marginalised/disadvantaged sections of the society so that they are able to improve their performance not only in Functions and Duties:
  - To sensitise the mainstream sections of the society towards the problems of the marginalised
  - To monitor the various schemes/policies of the Government of India and State Governments
  - To ensure that there is an effective and functional SC/ST Cell as has been mandated in the
  - To become an effective tool for gender sensitisation and ensure participation in all socially relevant activities.
  - Organising periodic meetings to monitor the progress of different schemes and cells
  - Establishing coordination with the government and other agencies/organisations to mobilize academic and financial resources to provide assistance to students from the disadvantaged
  - Adopting measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performance

### Committee Members

Dr Sadhna Shrivastava

Principal

Dr Ila Shukla

Professor, Department of Hindi

Dr Anupam Gupta

Professor, Department of Political Science

Dr Shakti Bhardwaj

Professor, Department of Zoology

Dr P. K. Bansal

Professor, Commerce

Dr. R. K. Mahor

Asstt. Professor Zoology